



FLTC Code of Conduct

Fredericton Legion Track Club (FLTC) is committed to providing an environment in which all individuals are treated with respect. Further, FLTC supports equal opportunity and prohibits discriminatory practices. Members of FLTC are expected to conduct themselves at all times in a manner consistent with the values of FLTC.

FLTC code of ethics stipulates and clarifies how members should conduct themselves in various situations. This preferred mode of conduct exceeds what is generally required by law. In addition, the code provides an educational framework from which desired conduct may be understood and promoted. Its dominant purpose is to guide – it is not to threaten. The following code of ethics has been developed to be used as a document to assist in understanding and encouraging ethical behaviour on the part of athletes, coaches, volunteers, and administrators.

The code of ethics is presented as a declaration of principle and corresponding value statements. Each set of value statements have been written to consider individual ethical behaviour, organizational duty, and societal responsibility.

Participants who fail to abide by this Code may lose the privileges that come with being a member of FLTC, including the opportunity to train and represent FLTC in competition, in the future.

1. Competence

Individual commitment to enhance current levels of knowledge and practice for the particular field of endeavour.

1. Members will increase their own level of expertise;
2. Members will support the efficient and effective operation of FLTC and Athletics New Brunswick;
3. Members will contribute, through their organizational competence, to the betterment of track and field.
4. Coaches will ensure that the activity being undertaken is suitable for the age, experience, ability and fitness level of the athletes and educate athletes as to their responsibilities in contributing to a safe environment;
5. Coaches should be aware of the academic pressures placed on student-athletes and conduct practices and participation in competitions in a manner so as to allow academic success.
6. Coaches will ensure the safety of the athletes with whom they work;

2. Justice

Conduct all activities in a manner that provide equal and just treatment for all members.

1. Members will respect and treat with dignity the rights of all individuals engaged in the administration and performance of track and field;
2. Members will encourage the development and maintenance of a just sport environment for all;



3. Responsibility

A duty or obligation to satisfactorily perform or complete tasks that one must fulfilled.

1. Members must be accountable for their own behaviour as decision makers in the sport system;
2. 2) Members must be accountable for decisions made by their subordinates and others reporting to them
3. 3) Members must develop and maintain a supportive environment which provides for individual creativity, responsibility, and personal initiative;
4. Members will not knowingly place themselves in a situation that could give rise to a conflict between personal interests and the interests of FLTC;
5. Coaches and Administrators should never solicit, either overtly or covertly, athletes coached by others, to join their squad;
6. Coaches share in the responsibility of influencing the performance and conduct of the athletes they coach, while encouraging the independence and self-determination of each athlete by their acceptance of responsibility for their own decisions, conduct and performance;

4. Integrity

Foster conduct which is honourable and honest.

1. Members must ensure that their behaviour is beyond reproach in terms of what the organization deems right and good;
2. Members must treat one another and stakeholders with the utmost respect and propriety;
3. Members must behave in a manner which supports the high organizational integrity of their respective club and Saskatchewan Athletics.
4. Ensure that the rules of the sport, and the spirit of such rules are adhered to.
5. Members must abstain from the use of alcohol and tobacco while participating at FLTC athletic events and take reasonable steps to manage the responsible consumption of alcoholic beverages in social situations associated with FLTC events.
6. Members must abstain from the non-medical use of drugs or the use of performance-enhancing drugs or methods.
7. Members shall respect the rights of others and shall not engage in any activity or behaviour which interferes with a competition or with any athlete's preparation for a competition,
8. Coaches should at no time become intimately and/or sexually involved with the athletes they coach as per the laws of Canada. This includes requests for sexual favours or threats of reprisal for rejection of such requests.
9. Members should refrain from any behaviour that constitutes sexual harassment, where sexual harassment is defined as unwelcome sexual advances or conduct of a sexual nature when submitting to or rejecting this conduct influences decisions which affect the individual, such conduct has the purpose or effect of diminishing



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performance, or such conduct creates an intimidating, hostile or offensive environment;

5. Leadership

Provide ethical, educational, and technical guidance at all levels of the province's delivery system.

1. Members must demonstrate ethical, educational, and technical guidance in their capacity as leaders in sport;
2. Members must provide ethical, educational, and technical guidance for those under their responsibility;
3. Members must behave in a manner which places FLTC in an ethical, educational, and technical guidance role.

6. Equality

Provide equal treatment for all members of FLTC.

1. Members will treat all individuals, without exception, as equal partners in sport;
2. Members will develop and maintain a sport environment whereby all individuals are treated with respect and dignity.
3. Demonstrating respect to individuals regardless of gender, ethnic or racial origin, sexual orientation, age, marital status, religion, political belief, disability or economic status;
4. Refrain from any behaviour that constitutes harassment, where harassment is defined as comment or conduct, directed towards an individual or group, which is offensive, abusive, racist, sexist, degrading or malicious.

7. Cooperation

Promote partnership with other allied organizations and individuals for the enhancement of sport.

1. Members will develop and maintain active relations with allied organizations;
2. Members will work toward a sport environment where active sharing of resources and information takes place.
3. Coaches will recognize and accept when to refer athletes to other coaches and sport specialists. They will allow athletes' goals to take precedence over those of the coach;
4. Focusing comments or criticism appropriately and avoiding public criticism of athletes, coaches, officials, organizers, volunteers, staff and members;